



RIMS MANPOWER

Building Human Relations



RIMS MANPOWER
Solutions (India) Pvt. Ltd.

COMPANY PROFILE

About us

“RIMS MANPOWER – YOUR IN-HOUSE HR PARTNERS”



RIMS Manpower Solutions (India) Private Limited is a leading HR Consulting company based in Bangalore, established in the year 2007, catering to the growing needs of our clients including multinationals and the top large Indian companies across domains and industries.

Now, we have spread our footprints across PAN India with Non-IT Recruitment, Staffing Solutions, HR Consultancy & Compliance Management.

Our goal is to exceed client expectations by delivering the highest standards of professional services with a unique combination of management consulting and broad industry expertise.

Today, RIMS has emerged as most trusted HR Services company with high ethical standards of work which has contributed in building our reputation in the industry.

Based on a strong foundation of our years of experience and serving the needs of variety of customers, RIMS has developed an expertise in providing the gamut of people-centric services to the business organisations.

Mission



We always strive to excel in our core business to meet the customer's expectations and to maintain our strong presence in the Human Resources Management business.

RIMS vision is to sow the seeds of par-excellence services with a customer-centric approach and reap the trust of valuable clients nationwide.



Vision



**Recruitment
Solutions**

Staffing Solutions

**HR Consulting &
Compliance Solutions**

Recruitment Solutions



- ❑ **RIMS Manpower Solutions**, a one stop solution for all your Non-IT Permanent Recruitment needs. We understand that every client is unique in their business needs. Accordingly, we help them in the best talent acquisition process to solve their business challenges by providing right candidate for the right job.
- ❑ We primarily focus on Middle and Senior Management positions for various domains in Non-IT industry and managed to become a niche recruitment agency with the backing of an experienced team, strong database, superior market intelligence, and flexibility.

Domain Expertise

Technical:

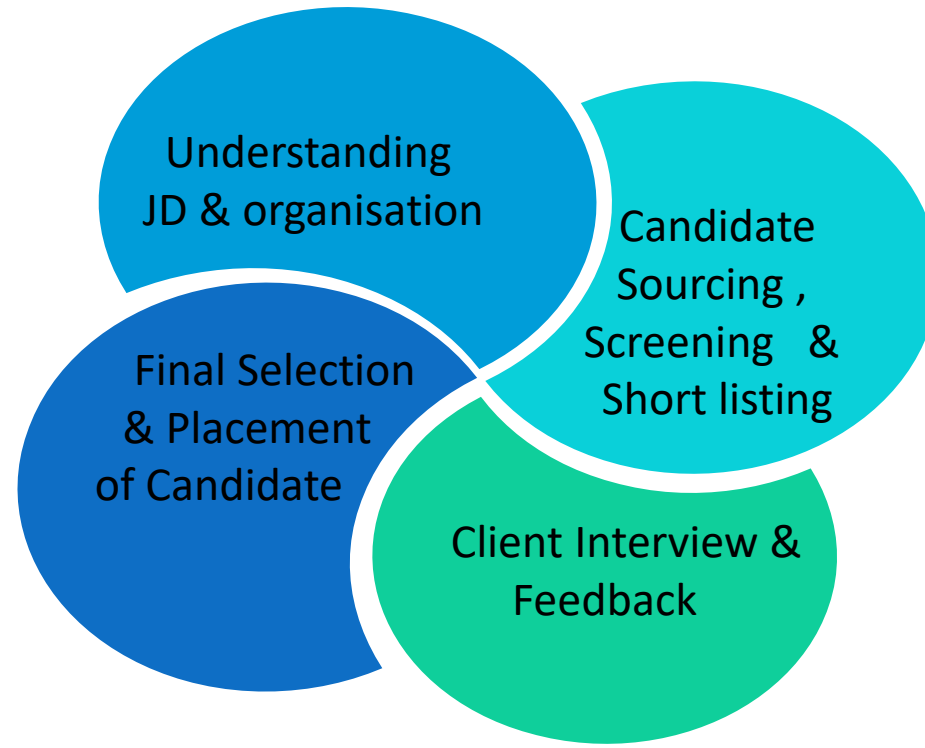
- Manufacturing / Production
- General Maintenance
- Project Execution
- QA & QC
- Engineering
- Planning
- R&D /Designing

General:

- HR & Administration
- Sales & Marketing
- Finance & Accounts
- Procurement
- Export & Import
- Logistics & Supply Chain
- Health & Safety



Recruitment Process:



RIMS MANPOWER - SUPERMARKET FOR NON-IT RECRUITMENT

“We understand that Talent drives your business strategy and we make it our business to find that talent.”

Staffing Solutions



- ❑ RIMS Manpower Solutions adopts a holistic approach to develop industry specific Staffing solutions in accordance with the client's requirements and can deploy various categories of staff having specialization in different domains.
- ❑ We are well equipped with infrastructure and competent staff to manage the entire workforce in large scale. We work closely with each of our clients to understand their requirements, both in the short and long term and thus accordingly provide solutions suited to the relevant context.

We specialise in:

- General Staffing
- Office Staffing
- Industrial Staffing
- Technical Staffing
- O & M/ Projects Staffing
- Logistics/Warehouse Staffing
- Retail Staffing
- In-store Promoters Staffing



Staffing Process:



RIMS MANPOWER – Specialists in Bulk Hiring for Skilled workforce from different sectors and adhering to hassle free statutory compliances.

HR Consulting & Compliance Solutions:(I)

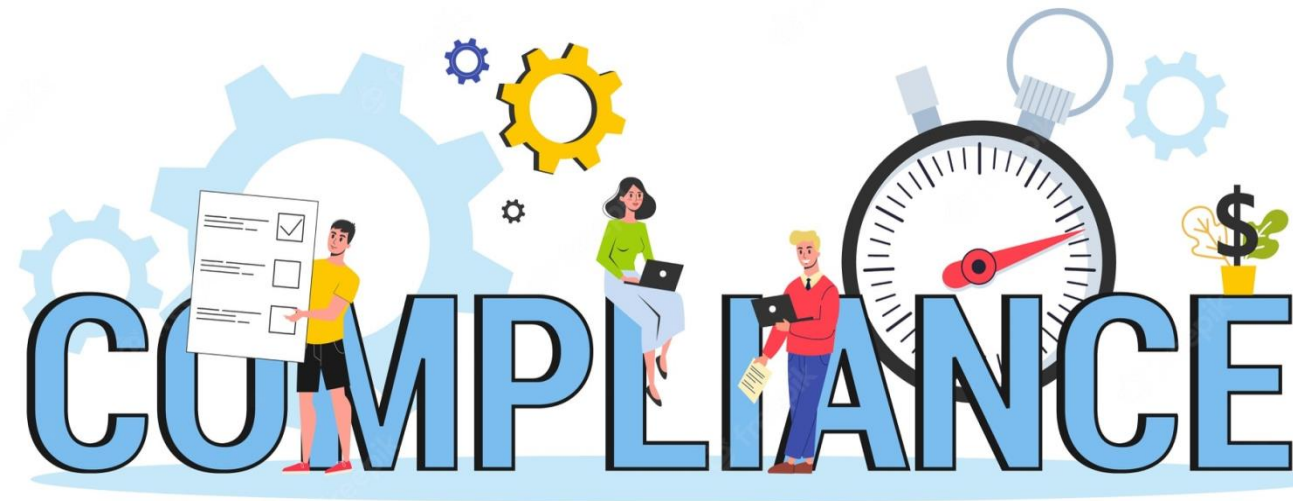
- ❑ RIMS offers HR advisory & assistance for Startups & MSME sector for achieving their business aspiration goals and extends a wide range of customized service offerings in managing their HR functions effectively.
- ❑ Our strategic approach in the HRM is well-supported by our domain knowledge and industry-best practices to support our clients in efficiently creating, managing, implementing HR processes and policies to streamline the same with every aspect of employment administration.



We undertake:

- Statutory Registrations
- HR Process & Systems
- Job Description & Hiring
- Employee Handbook
- Appointment Letters
- On boarding Process
- Compensations & Benefits
- Payroll Management
- Performance Appraisal
- Disciplinary Matters
- HR Audit & Operational view
- Exit Formalities

- ❑ At present, it is important that most of the business organizations abide by all the Statutory Laws so that every commercial establishment or a factory is liable to implement one or the other Central/State Government labor enactments.
- ❑ We help our clients to stay in compliance with the state & central employment regulations as they grow, by providing the gamut of professional consulting and liaising services with an objective to comply with all statutory requirements under all applicable labor enactments in Karnataka State such as.



- The Shops & Commercial Establishment Act
- The Factories Act
- The Employment Standing Orders Act
- The Contract Labor (R & A) Act
- The Employees Provident Fund & MP Act
- The Employees State Insurance Act
- The Minimum Wages Act
- The Payment of Wages Act
- The Payment of Gratuity Act
- The Payment of Bonus Act
- The Equal Remuneration Act
- The Labor Welfare Fund Act
- The Maternity Benefit Act
- The Workmen's Compensation Act
- The POSH Act.

Industries We Serve

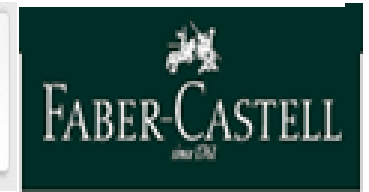
- Manufacturing & Engineering
- Automobile & Automotives
- Chemical/Ceramic/Glass
- Steel/Cement Mfg.
- Industrial Products/Heavy Machinery

- Food & Beverage
- Plastic/Polymer/Toys Mfg
- Electronics & Telecom
- Health Care
- Construction & Infrastructure
- [EPC] Project Industry

- Metal Processing Industry
- Oil & Gas
- Pharmaceutical
- Power Sector
(Solar, Hydro & Thermal)

- FMCG
- Retail & E-Commerce
- IT Support
- CAD/CAM Industry
- Logistics & Warehouse

Our valuable clients



WHY RIMS MANPOWER ?

Innovations:

We believe in innovations and use modern approaches to your employment challenges.

1

Productivity:

We always search for ways to improve our work and make it more productive and efficient.

2

Quality:

Our team consists of well trained professionals to provide services of the highest quality

3

Risk Reduction:

We act strictly within law and stay on top of workforce regulations to provide safe services for your business.

4



Contact us:



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Thank You!